



**BBI-19MBA204**

Seat No. \_\_\_\_\_

**M. B. A. (Sem. II) Examination**

**July - 2021**

**Human Resource Management**

Time :  $2\frac{1}{2}$  Hours]

[Total Marks : **70**

**Instruction :** Answer any 5 Questions.

- 1 Define Human Resource Planning (HRP) and explain its uses and benefits.
- 2 Explain in brief various methods of training with their advantages & limitations.
- 3 'The results of performance appraisal affect other HR activities'. Elaborate.
- 4 Explain various methods for achieving employee participation in Management.
- 5 What are the differences among job rotation, job enlargement & job enrichment?
- 6 What are the different methods of performance appraisal?

- 7 Write short note: Employee referrals & Succession planning.
  - 8 List out the various recruitment sources.
  - 9 Discuss the difference between- job description & job specification.
  - 10 If a key employee has just resigned and being a Department manager you have sent request for replacement, how could you help the recruiter to find the best replacement ?
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